THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tay Ninh, October 30th, 2026

PROPOSAL NO. 03

ANNUAL GENERAL MEETING OF SHAREHOLDERS

FOR THE FISCAL YEAR 2025 - 2026

(Regarding the business production plan and profit distribution for the fiscal year 2026 - 2027)

To: GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the forecast of the global and domestic economic situation for the period of 2026 - 2027;*
- *Pursuant to the current production and business situation and forecast for the whole year 2026 - 2027 of Thanh Thanh Cong Bien Hoa Joint Stock Company.*

The Board of Directors of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the "**Company**") would like to propose to the General Meeting of Shareholders for approval on the business production plan and profit distribution for fiscal year 2026 - 2027, details as followed:

1. Consolidated Business Performance of the Company:

No	Items	Unit	Business production plan and profit distribution of the Company (July 1st, 2026 - June 30th, 2027)
1	Net revenue	Billion VND	28,000
2	Profit before tax	Billion VND	956

2. Expected rate of profit distribution for the fiscal year 2026 - 2027:

- Accrue Social fund, Bonus and welfare fund: 7% retained earnings
- Operating costs of the Board of Directors for fiscal year 2026 - 2027 to implement tasks assigned by the General Meeting of Shareholders: VND 25,000,000,000 (Twenty-five billion Vietnam Dong) from retained earnings
- Dividend *(fiscal year July 1st, 2026 – June 30th, 2027)*: Expected rate 5% to 7% of par value

In case the earning before tax exceeds the budgeted plan stated in section 1, the General Meeting of Shareholders is requested to approve a bonus of 5% (Five percent) of the profit before tax in excess of the plan for the Company's management and employees.

The Board of Directors would like to propose to the General Meeting of Shareholders for approval.

Recipients:
- *As above;*
- *Archived: Corporate Secretary.*

OBO. THE BOARD OF DIRECTORS
CHAIRLADY

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA TỈNH TÂY NINH

ĐANG HUYNH UC MY